

Shrm Phr Study Guide

List of professional designations in the United States appraisers. Retrieved 2013-12-27. Professional societies or educational institutes usually award certifications. "Designation Programs BOMI International" and "Accreditation guide" (PDF). Obtaining a certificate is voluntary in some fields, but in others, certification from a government-accredited agency may be legally required to perform specific jobs or tasks. org. BOMI - Many professional designations in the United States take the form of post-nominal letters. Archived from the original on 2013-12-26

Human resource management is primarily concerned with the management of people within organizations, focusing on policies and systems. HR departments are responsible for overseeing employee-benefits design, employee recruitment, training and development, performance appraisal, and reward management, such as managing pay and employee benefits systems. HR also concerns itself with organizational change and industrial relations, or the balancing of organizational practices with requirements... Organizations in the United States involved in setting standards for certification include the American National Standards Institute (ANSI) and the Institute for Credentialing Excellence (ICE). Many certification organizations are members of the Association of Test Publishers (ATP).

Human resource management It is designed to maximize employee performance in service of an employer's strategic objectives. In the Human resource management (HRM) is the strategic and coherent approach to the effective and efficient management of people in a company or organization such that they help their business gain a competitive advantage. largest professional HR association—the Society for Human Resource Management (SHRM)—formed as the American Society for Personnel Administration (ASPA)

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